

The Registered Apprenticeship Program (RAP) is an apprenticeship program for high school students who learn the skills of a trade while earning high school credits.

“An office job was not for me, and with such a demand for mechanics I knew the trades were a good choice. The RAP program opened a lot of doors for me. It introduced me to the trades, provided the hands-on learning opportunities I prefer, and gave me a head start on my career,”

– Jason Ellik,  
Heavy Equipment Technician apprentice  
and RAP Scholarship recipient

**Alberta’s Apprenticeship Trades**

Agricultural Equipment Technician (R)	Lather–Interior Systems Mechanic (R)
Appliance Service Technician (C) (R)	Locksmith
Auto Body Technician (C) (R)	Machinist (R)
Auto Body Prepper (C)	Millwright (R)
Auto Body Refinisher (C) (R)	Motorcycle Mechanic (C) (R)
Auto Body Repairer (C)	Outdoor Power Equipment Technician
Automotive Service Technician (C) (R)	Marine Equipment
Baker (R)	Power Equipment
Boilermaker (C) (R)	Recreational Equipment
Bricklayer (R)	Turf Equipment
Cabinetmaker (R)	Painter and Decorator (R)
Carpenter (R)	Parts Technician (R)
Communication Technician	Plumber (C) (R)
Concrete Finisher (R)	Power Lineman (R)
Cook (R)	Power System Electrician
Crane and Hoisting Equipment Operator (C)	Recreation Vehicle Service Technician (C) (R)
Boom Truck (C)	Refrigeration and Air Conditioning
Wellhead Boom Truck (C)	Mechanic (C) (R)
Mobile Crane (C) (R)	Rig Technician (C)
Tower Crane (C)	Roofer (R)
Electrical Motor Systems Technician (R)	Sawfiler
Electrician (C) (R)	Sawfiler–Circular Sawfiler
Elevator Constructor (C)	Sheet Metal Worker (C) (R)
Floorcovering Installer (R)	Sprinkler Systems Installer (R)
Gasfitter (First Class) (C)	Steamfitter–Pipefitter (C) (R)
Gasfitter (Second Class) (C)	Structural Steel and Plate Fitter (R)
Glazier (R)	Tilesetter
Glazier–Auto Glass Technician	Tool and Die Maker (R)
Hairstylist (C) (R)	Transport Refrigeration Technician
Heavy Equipment Technician (C)	Water Well Driller
Heavy Duty Equipment Mechanic (Off Road) (C) (R)	Welder (C) (R)
Truck and Transport Mechanic (C) (R)	
Transport Trailer Mechanic (C)	(C) Indicates a compulsory certification trade. People working in these trades must be a registered apprentice or a certified journey person.
Instrument Technician (R)	
Insulator (R)	
Ironworker (C) (R)	(R) Indicates the Interprovincial Standards (Red Seal) endorsement is available for that trade. The Red Seal allows tradespeople the flexibility to work across Canada.
Ironworker Metal Building Systems Erector (C)	
Landscape Gardener	

**Learn more about RAP**

To find out more about apprenticeship training and careers in the trades, contact your local Apprenticeship and Industry Training office or email [aitinfo@gov.ab.ca](mailto:aitinfo@gov.ab.ca). If calling long distance, first dial 310-0000 to be connected toll-free.

**Bonnyville**

Box 8115, New Park Place  
5201-44 Street T9N 2J4  
(780) 826-6124 Fax: 826-1904

**Calgary**

3rd Floor, Willow Park Centre  
10325 Bonaventure Drive SE T2J 7E4  
(403) 297-6457 Fax: 297-3799

**Edmonton**

7th Floor, South Tower  
Capital Health Centre  
10030-107 Street T5J 4X7  
(780) 427-8517 Fax: 422-3734

**Fort McMurray**

7th Floor, Provincial Building  
9915 Franklin Avenue T9H 2K4  
(780) 743-7150 Fax: 743-7492

**Grande Prairie**

Suite 100, Towne Centre Mall  
9845-99 Avenue T8V 0R3  
(780) 538-5240 Fax: 538-5237

**Hinton**

568 Carmichael Lane T7V 1S8  
(780) 865-8293 Fax: 865-8269

**Lethbridge**

Room 280, Provincial Building  
200-5th Avenue, South T1J 4C7  
(403) 381-5380 Fax: 381-5795

**Medicine Hat**

Room 104, Provincial Building  
346-3rd Street SE T1A 0G7  
(403) 529-3580 Fax: 529-3564

**Peace River**

9715-100 Street  
Bag 900-28 T8S 1T4  
(780) 624-6529 Fax: 624-6476

**Red Deer**

3rd Floor, First Red Deer Place  
4911-51 Street T4N 6V4  
(403) 340-5151 Fax: 340-5153

**Slave Lake**

Lakeland Centre, Box 787  
101 Main Street SE T0G 2A0  
(780) 849-7228 Fax: 849-7356

**Vermilion**

Box 26, 1st Floor, Provincial Building  
4701-52 Street T9X 1J9  
(780) 853-8150 Fax: 853-8203

[www.tradesecrets.org](http://www.tradesecrets.org)

**RAP**

APPRENTICESHIP TRAINING  
FOR HIGH SCHOOL STUDENTS



Registered  
Apprenticeship  
Program

**THE TRADES**

CAREERS WITH  
A BRIGHT FUTURE

Certified tradespeople are in demand. The world doesn’t work without them. They’re well respected and well paid for the high quality of skilled work they do. What’s more, work in the trades is known for high job satisfaction. Choosing to become a certified tradesperson provides a lifelong career, good income and many future career opportunities including management or running your own business.

Getting certified and developing the skills to work in one of Alberta’s trades starts with becoming an apprentice.



## for students

RAP means getting a head start in a career. As early as Grade 10, students can start learning their trade. . . gaining real work experience and getting paid!

In addition to a wage, RAP apprentices may earn credits toward their high school diploma and begin acquiring the hours of on-the-job training required to become a certified journeyman.

## for employers

RAP is a great way to train more apprentices and create the supply of tradespeople, supervisors and management needed in the future.

It is an opportunity to attract new talent that is eager to enter the trades. RAP is especially attractive to employers interested in training part-time apprentices.

# RAP

## challenging, flexible, rewarding

RAP is a partnership between a student, their high school and their employer with real-world rewards and opportunities.

### challenging

RAP opens the door for high school students to gain work experience, and develop skills and abilities in a career they are interested in pursuing after high school. In return, RAP employers pay the apprentices' wage, and provide on-the-job training in one of Alberta's more than 50 trades.

### flexible

The time a RAP student spends at school and on the work site is quite flexible. The student, school and employer jointly agree to a suitable schedule. The student might work as a RAP apprentice for a semester, half a day, or one or two days a week. Summers, holidays and weekends are also an option to get the most out of the opportunity.

### rewarding

When apprentices successfully complete their apprenticeship program, they receive an Alberta Journeyman Certificate in their trade. This certificate is proof that the apprentice meets Alberta's high industry standards and is fully qualified to work in their chosen trade.

In Grade 12, RAP apprentices can apply for scholarships, including the Alexander Rutherford Scholarship and a \$1,000 RAP Scholarship.

Visit [www.tradesecrets.org](http://www.tradesecrets.org) for information on RAP and RAP Scholarships.



start here

## for students

**Pick a trade that interests you.** With more than 50 trades to choose from, find one that complements your strengths and interests. Visit [www.tradesecrets.org](http://www.tradesecrets.org) for details on each of the trades.

**Find a good match.** Contact the RAP Coordinator, school counsellor or an Apprenticeship and Industry Training office for advice on finding an employer ready to hire and train a RAP apprentice.

**Complete the apprenticeship application and contract.** Obtain an apprenticeship application from your school, local Apprenticeship and Industry Training office or [www.tradesecrets.org](http://www.tradesecrets.org). Fill in the application, have your employer sign it and submit it to an Apprenticeship and Industry Training office.

**Start training!** Develop a work schedule that works for you, your employer and your school. Focus on learning the required skills, working safely, and gaining valuable work experience!

**Next step in the trades.** After you complete high school you will continue to learn while you earn as an apprentice. You will spend about 80%

of your time learning on the job, and the rest attending technical training at a college or technical institute. When you complete your apprenticeship program, you will be more employable, earn higher wages and be a certified tradesperson.

## for employers

**Find a good match.** Identify a high school student you would like to employ or contact a local RAP Coordinator or school counsellor to connect you to a student looking for an employer.

**Sign the apprenticeship application and contract.** Complete the application with your RAP apprentice and submit it to the nearest Apprenticeship and Industry Training office.

**The training begins!** Develop a work schedule with your RAP apprentice and the school. Pay your RAP apprentice at least minimum wage, provide supervised training and update the apprentice's record book.

You are now part of an innovative solution to attract and retain new apprentices in the trades.

Visit [www.tradesecrets.org](http://www.tradesecrets.org) to learn more about RAP.